

CURRICULUM VITAE

Prof. Dr. Laurenz Linus Meier



University of Neuchâtel
Department of Psychology
Rue Emile-Argand 11
2000 Neuchâtel
Switzerland
Email: laurenz.meier@unine.ch

Education

2014/03 Habilitation, Psychology, University of Bern, Switzerland
2008/07 Ph.D., Psychology, University of Bern, Switzerland
2003/11 Licentiate, Psychology, University of Bern, Switzerland

Academic Positions

2016/07 – present Courtesy professor, University of South Florida, Tampa, FL, USA
2016/04 – present Assistant professor, University of Neuchâtel, Switzerland
2013/04 – 2016/03 Postdoctoral Researcher, University of Fribourg, Switzerland
2011/04 – 2013/03 Postdoctoral Researcher, University of South Florida, Tampa, FL, USA
2010/08 – 2011/03 Postdoctoral Researcher, University of Basel, Switzerland
2009/03 – 2010/07 Postdoctoral Researcher, University of Neuchâtel, Switzerland
2008/08 – 2010/07 Postdoctoral Researcher and Lecturer, University of Bern, Switzerland
2004/08 – 2008/07 Researcher and Lecturer, University of Bern, Switzerland

Editorial Positions

Associate Editor

- Journal of Personnel Psychology (since 2015)

Editorial Board

- Burnout Research (since 2014)
- Group & Organization Management (since 2014)
- Journal of Business and Psychology (since 2014)
- Journal of Occupational Health Psychology (since 2015)
- Journal of Occupational and Organizational Psychology (since 2016)

Grants

- 2017/09 - 2021/08 *The Intersection of Work and Family Life: The Role of Guilt and Shame*
Swiss National Science Foundation, Research Grant (PI);
SFr 409,777 (\$408,592)
- 2013/04 - 2016/03 *Examining the Effect of Well-being on Work Stressors*
Swiss National Science Foundation, Ambizione Research Grant (PI);
SFr 498,979 (\$554,421)
- 2012/08 - 2013/07 *An Intervention Study of Positive Work-Related Thoughts and Recovery*
National Institute for Occupational Safety and Health (NIOSH) Sunshine ERC Pilot
Grant (PI); \$13,662 (SFr 12,295)
- 2011/04 - 2013/03 *Work Characteristics and Personality as Antecedents of Workplace Incivility*
Swiss National Science Foundation, Research Fellowship for Advanced
Researchers; SFr 169,790 (\$188,655)
- 2010 - 2011 *Antecedents of Incivility at Work*
Swiss National Science Foundation, Research Fellowship for Prospective
Researchers (refunded); SFr 67,295 (\$74,772)

Awards

- 1st place of Andre Bussing Memorial Prize of the European Academy of Occupational Health Psychology, 2016 (first author)
- Nomination for the Rosabeth Moss Kanter Award for Excellence in Work-Family Research, 2016 (co-author)
- 2nd place of Best Paper Award, Journal of Occupational Health Psychology, 2008 (first author)
- Finalist of Credit Suisse Award for Best Teaching of the Faculty of Human Sciences, University of Bern, 2005-2009
- 1st place of Best Poster Award at the Early Career Summer School of the EAWOP, 2012 (co-author)
- 1st place of Innovation Award of the Section for Work and Organizational Psychology of the German Psychological Society (DGPs), 2009 (co-author)

Peer-Reviewed Journal Articles

- Keller, A. C., Igc, I., Meier, L. L., Semmer, N. K., Schaubroeck, J. M., Brunner, B., & Elfering, A. (in press). Testing job typologies and identifying at-risk subpopulations using factor mixture models. *Journal of Occupational Health Psychology*.
- Eatough, E. M., Meier, L. L., Igc, I., Elfering, A., Spector, P., & Semmer, N. K. (2016). You want me to do what? Two daily diary studies of illegitimate tasks and employee well-being. *Journal of Organizational Behavior*, 37, 108-127.
- Elfering, A., Igc, I., Keller, A., Meier, L. L., & Semmer, N. K. (2016). Work-privacy conflict and musculoskeletal pain: A population-based test of a stress-sleep-mediation model. *Health Psychology & Behavioral Medicine*, 32, 11-16.
- Elfering, A., Keller, A., Meier, L. L., Kälin, W., Berset, M., Grebner, S., ... & Semmer, N. K. (2016). Taking the chance: Core self-evaluations predict relative gain in job resources following turnover. *SpringerPlus*, 5, 1702.
- Elfering, A., Odoni, M., & Meier, L. L. (2016). Today's work experience: Precursors of both how I feel and how I think about my job? *Journal of Work and Organizational Psychology*. Advance online publication. doi:10.1016/j.rpto.2015.11.001

- Johnston, C., Krings, F., Maggiori, C., Meier, L. L., & Fiori, M. (2016). Believing in a personal just world helps maintain wellbeing at work by coloring organizational justice perceptions. *European Journal of Work and Organizational Psychology, 25*, 945-959.
- Meier, L. L., Cho, E., & Dumani, S. (2016). The effect of positive work reflection during leisure time on affective well-being: Results from three diary studies. *Journal of Organizational Behavior, 37*, 255-278.
- Orth, U., Robins, R. W., Meier, L. L., & Conger, R. D. (2016). Refining the vulnerability model of low self-esteem and depression: Disentangling the effects of genuine self-esteem and narcissism. *Journal of Personality and Social Psychology, 110*, 133-149.
- Pisanti, R., Van Der Doef, M., Maes, S., Meier, L. L., Lazzari, D., & Violani, C. (2016). Psychosocial job characteristics and burnout in nurses: a longitudinal analysis of the changes of psychosocial job characteristics. *Frontiers in Psychology, 7*, 1082.
- Welp, A., Meier, L. L., & Manser, T. (2016). The interplay between teamwork, clinician burnout, and patient safety: A longitudinal study. *Critical Care, 20*, 110.
- Keller, A. C., Meier, L. L., Gross, S., & Semmer, N. K. (2015). Gender differences in the association of high quality jobs and self-esteem over time: A multi-wave study. *European Journal of Work and Organizational Psychology, 24*, 113-125.
- Meier, L. L., & Gross, S. (2015). Episodes of incivility between subordinates and supervisors: Examining the role of self-control and time with an interaction-record diary study. *Journal of Organizational Behavior, 36*, 1096-1113.
- Meier, L. L., Tschudi, P., Meier, C. A., Dvorak, C., & Zeller, A. (2015). When general practitioners don't feel appreciated by their patients: Prospective effects on well-being and work-family conflict in a Swiss longitudinal study. *Family Practice, 32*, 181-186.
- Nohe, C., Meier, L. L., Sonntag, K., & Michel, A. (2015). The chicken or the egg? A meta-analysis of panel studies of the relationship between work-family conflict and strain. *Journal of Applied Psychology, 100*, 522-536.
- ★ Nominee for the Rosabeth Moss Kanter Award for Excellence in Work-Family Research 2016
- Semmer, N. K., Jacobshagen, N., Meier, L. L., Elfering, A., Beehr, T. A., Kälin, W., & Tschan, F. (2015). Illegitimate tasks as a source of stress. *Work & Stress, 1*, 32-56.
- Welp, A., Meier, L. L., & Manser, T. (2015). Emotional exhaustion and workload predict clinician-rated and objective patient safety. *Frontiers in Psychology, 5*, 1573.
- Zhou, Z. E., Yan, Y., Che, X. X., & Meier, L. L. (2015). Effect of workplace incivility on end-of-work negative affect: Examining individual and organizational moderators in a daily diary study. *Journal of Occupational Health Psychology, 20*, 117-130.
- Allen, T. D., Cho, E., & Meier, L. L. (2014). Work-family boundary dynamics. *Annual Review of Organizational Psychology and Organizational Behavior, 1*, 99-121.
- Meier, L. L., Semmer, N. K., & Gross, S. (2014). The effect of conflict at work on well-being: Depressive symptoms as a vulnerability factor. *Work & Stress, 1*, 31-48.
- Sowislo, J. F., Orth, U., & Meier, L. L. (2014). What constitutes vulnerable self-esteem? Comparing the prospective effects of low, unstable, and contingent self-esteem on depressive symptoms. *Journal of Abnormal Psychology, 123*, 737-753.
- Spector, P. E., & Meier, L. L. (2014). Methodologies for the study of organizational behavior processes: How to find your keys in the dark. *Journal of Organizational Behavior, 35*, 1109-1119.

- Zhou, Z. E., Meier, L. L., & Spector, P. (2014). The role of personality and job stressors in predicting counterproductive work behavior: A three-way interaction. *International Journal of Selection and Assessment*, 22, 286-296.
- Kottwitz, M. U., Meier, L. L., Jacobshagen, N., Kälin, W., Elfering, A., Hennig, J., & Semmer, N. K. (2013). Illegitimate tasks associated with higher cortisol levels in male employees when subjective health is relatively low: An intra-individual analysis. *Scandinavian Journal of Work, Environment & Health*, 39, 310-318.
- Kuster, F., Orth, U., & Meier, L. L. (2013). High self-esteem prospectively predicts better work conditions and outcomes. *Social Psychological and Personality Science*, 4, 668-675.
- Meier, L. L., Gross, S., Spector, P. E., & Semmer, N. K. (2013). Task and relationship conflict at work: Interactive short-term effects on angry mood and somatic complaints. *Journal of Occupational Health Psychology*, 18, 144-156.
- Meier, L. L., & Semmer, N. K. (2013). Lack of reciprocity, narcissism, anger, and instigated workplace incivility: A moderated mediation model. *European Journal of Work and Organizational Psychology*, 22, 461-475.
- Meier, L. L., & Spector, P. E. (2013). Reciprocal effects of work stressors and counterproductive work behavior: A five-wave longitudinal study. *Journal of Applied Psychology*, 98, 529-539.
- Pereira, D., Meier, L. L., & Elfering, A. (2013). Short-term effects of social exclusion at work and worries on sleep. *Stress and Health*, 29, 240-252.
- Kuster, F., Orth, U., & Meier, L. L. (2012). Rumination mediates the prospective effect of low self-esteem on depression: A five-wave longitudinal study. *Personality and Social Psychology Bulletin*, 38, 747-759.
- Meier, L. L., & Semmer, N. K. (2012). Lack of reciprocity and strain: Narcissism as a moderator of the association between feeling under-benefited and irritation. *Work & Stress*, 26, 56-67.
- Widmer, P. S., Semmer, N. K., Kälin, W., Jacobshagen, N., & Meier, L. L. (2012). The ambivalence of challenge stressors: Time pressure is associated with both negative and positive well-being. *Journal of Vocational Behavior*, 80, 422-433.
- Amstad, F. T., Meier, L. L., Fasel, U., Elfering, A., & Semmer, N. K. (2011). A meta-analysis of work-family conflict and various outcomes with a special emphasis on cross-domain versus matching-domain relations. *Journal of Occupational Health Psychology*, 16, 151-169.
- Berset, M., Semmer, N. K., Elfering, A., Jacobshagen, N., & Meier, L. L. (2011). Does stress at work make you gain weight? A two-year longitudinal study. *Scandinavian Journal of Work, Environment & Health*, 37, 45-53.
- Gross, S., Semmer, N. K., Meier, L. L., Kälin, W., Jacobshagen, N., & Tschan, F. (2011). The effect of positive events at work on after-work fatigue: They matter most in face of adversity. *Journal of Applied Psychology*, 96, 654-664.
- Meier, L. L., Orth, U., Denissen, J. J. A., & Kühnel, A. (2011). Age differences in instability, contingency, and level of self-esteem across the life span. *Journal of Research in Personality*, 45, 604-612.
- Semmer, N. K., Tschan, F., Meier, L. L., Facchin, S., & Jacobshagen, N. (2010). Illegitimate tasks and counterproductive work behavior. *Applied Psychology: An International Review*, 59, 70-96.
- Meier, L. L., Semmer, N. K., & Hupfeld, J. (2009). The impact of unfair treatment on depressive mood: The moderating role of self-esteem level and self-esteem instability. *Personality and Social Psychology Bulletin*, 35, 643-655.

- Orth, U., Robins, R. W., & Meier, L. L. (2009). Disentangling the effects of low self-esteem and stressful events on depression: Findings from three longitudinal studies. *Journal of Personality and Social Psychology, 97*, 307-321.
- Berking, M., Orth, U., Wupperman, P., Meier, L. L., & Caspar, F. (2008). Prospective effects of emotion-regulation skills on emotional adjustment. *Journal of Counseling Psychology, 55*, 485-494.
- Biber, P., Hupfeld, J., & Meier, L. L. (2008). Personal values and relational models. *European Journal of Personality, 22*, 609-628.
- Meier, L. L., Semmer, N. K., Elfering, A., & Jacobshagen, N. (2008). The double meaning of control: Three-way interactions between internal resources, job control, and stressors at work. *Journal of Occupational Health Psychology, 13*, 244-258.
★ 2nd place Best Paper Award in Journal of Occupational Health Psychology in 2008
- Orth, U., Berking, M., Walker, N., Meier, L. L., & Znoj H. (2008). Forgiveness and psychological adjustment following interpersonal transgressions: A longitudinal analysis. *Journal of Research in Personality, 42*, 365-385.

Chapters

- Semmer, N. K., Meier, L. L., & Beehr, T. (2016). Social aspects of work: Direct and indirect social messages conveying respect or disrespect. In A. M. Rossi, J. A. Meurs, & P. L. Perrewé (Eds.), *Stress and quality of working life, Vol. 5*. Charlotte, NC: Information Age Publishing.
- Semmer, N. K., Jacobshagen, N., Meier, L. L., ... Elfering, W. (2015). Stress als Angriff auf das Selbst [Stress as offense to self]. In A. Fischbach, J. Boltz, N. Horstmann, & P. Lichtenthaler (Eds.), *Stark trotz Stress! Gesundheit und Leistungsfähigkeit in der Polizei*. Frankfurt: Verlag für Polizeiwissenschaft.
- Semmer, N. K., & Meier, L. L. (2014). Bedeutung und Wirkung von Arbeit [The meaning and the effects of work]. In H. Schuler & K. Moser (Eds.), *Lehrbuch Organisationspsychologie* (5th ed., pp. 559-604). Bern: Hans Huber.
- Meier, L. L., Semmer, N. K., & Gross, S. (2015). The effect of conflict at work on well-being: Depressive symptoms as a vulnerability factor. In T. W. Taris (Ed.), *Longitudinal research in occupational health psychology*. London: Routledge/Taylor & Francis.
- Meier, L. L., & Spector, P. E. (2014). Job satisfaction. In D. E. Guest & D. Needle (Eds.), *Wiley encyclopedia of human resource management*. West Sussex: Wiley.
- Xanthopoulou, D., & Meier, L. L. (2014). Daily burnout experiences: Critical events and measurement challenges. In M. P. Leiter, A. B. Bakker, & C. Maslach (Eds.), *Burnout at work: A psychological perspective* (pp. 80-97). London: Taylor & Francis.
- Semmer, N. K., Jacobshagen, N., Meier, L. L., Elfering, A., Kälin, W., & Tschan, F. (2013). Psychische Beanspruchung durch illegitime Aufgaben [Strain resulting from illegitimate tasks]. In Bundesanstalt für Arbeitsschutz und Arbeitsmedizin, G. Junghanns, & M. Morschäuser (Eds.), *Immer schneller, immer mehr: Psychische Belastungen bei Wissens- und Dienstleistungsarbeit* (pp. 97-112). Wiesbaden: Springer.
- Gross, S., Meier, L. L., & Semmer, N. K. (2012). Latent growth modeling applied to diary data: The course of vigor across a work week as an illustrative example. In A. Bakker & K. Daniels (Eds.), *A day in the life of a happy worker* (pp. 114-131). East Sussex: Psychology Press.
- Meier, L. L., Semmer, N. K., & Spector, P. E. (2012). Unethical behavior as a stressor. In R. A. Giacalone & M. Promislo (Eds.), *Handbook of unethical work behavior: Implications for well-being* (pp. 168-179). Armonk: M. E. Sharpe.

Semmer, N. K., & Meier, L. L. (2009). Individual differences, work stress and health. In M. J. Schabracq, J. A. Winnubst, & C. L. Cooper (Eds.), *Handbook of work and health psychology* (3rd ed., pp. 99-122). Chichester: Wiley.

Semmer, N. K., Jacobshagen, N., Meier, L. L., & Elfering, A. (2007). Occupational stress research: The „Stress-as-Offense-to-Self“ perspective. In J. Houdmont & S. McIntyre (Eds.), *Occupational health psychology: European perspectives on research, education and practice* (Vol. 2, pp. 43-60). Avioso S. Pedro: ISMAI.

Manuscripts Under Review/Revision

Keller, A. C., Meier, L. L., Elfering, A., & Semmer, N. K. (under review). *Please wait until I am done! Long-term effects of work interruptions on employee well-being.*

Meier, L. L., & Cho, E. (under review). *Lack of psychological detachment from work as linking mechanism between work stressors and social undermining at home*

Meier, L. L., & Semmer, N. K. (under review). *Illegitimate tasks: Assessments by incumbents and supervisors predict strain assessed by incumbents, supervisors, and partners.*

Pfister, I. B., Jacobshagen, N., Kälin, W., Stocker, D., Meier, L. L., & Semmer, N. K. (under review). *Appreciation and illegitimate tasks as predictors of affective well-being: Disentangling within and between effects.*

Stocker, D., Keller, A., Meier, L. L., Elfering, A., Pfister, I. B., Jacobshagen, N., & Semmer, N. K. (under review). *Interruptions at work as a predictor of well-being over time: The buffering effect of appreciation by supervisors.*

Popular Science Publications (Non-Peer-Reviewed)

Meier, L. L., & Semmer, N. K. (2016). Vorsicht bei Sonderaufgaben! [Caution in special and additional tasks]. *Harvard Business Manager*, 4, 18-19.

Meier, L. L., Tschudi, P., Meier, C. A., & Zeller, A. (2013). Vereinbarkeit von Arbeit und Privatleben bei den Schweizer Hausärzten [Work-family balance among Swiss family doctors]. *PrimaryCare*, 13, 409-411.

Tschudi, P., Meier, L. L., Giger, J., & Marty, F. (2007). Arbeitsort und Leistungsspektrum der Hausärzte [Place of work and work scope of general practitioners in Switzerland]. *Primary Care*, 14/15, 252.

Semmer, N. K., Jacobshagen, N., & Meier, L. L. (2006). Arbeit und (mangelnde) Wertschätzung [Work and (lack of) appreciation]. *Wirtschaftspsychologie*, 8, 87-95.

Invited Talks (Selection)

2016/03 Management Department, Frankfurt School of Finance & Management, Frankfurt

2016/03 Department of Psychology, University of Basel, Basel

2015/10 Department of Psychology, Wuhan University, Wuhan (China)

2015/11 Department of Psychology, RWTH Aachen University, Aachen

2014/11 Department of Psychology, Johannes Gutenberg University Mainz, Mainz

2014/10 Wirtschaftskammer Biel-Seeland, Biel-Bienne

2014/10 mepha Medizin-up-to-date Symposium, Basel

2011/09 Department of Psychology, University of South Florida, Tampa (US)

Ad Hoc Reviewing

- *Journals*
 - Academy of Management Review
 - Anxiety, Stress, & Coping
 - Applied Psychology: An International Review
 - Behaviour Research and Therapy
 - BMC Health Services Research
 - BMC Public Health
 - Canadian Journal of Administrative Sciences
 - Canadian Journal on Aging
 - Cross-Cultural Research
 - European Journal of Personality
 - European Journal of Work and Organizational Psychology
 - Human Relations
 - International Journal of Aging and Human Development
 - Journal of Applied Psychology
 - Journal of Business Ethics
 - Journal of Experimental Psychology: Applied
 - Journal of Occupational and Environmental Medicine
 - Journal of Occupational and Organizational Psychology
 - Journal of Organizational Behavior
 - Journal of Personality
 - Journal of Personality and Social Psychology
 - Journal of Social and Clinical Psychology
 - Leadership
 - Motivation and Emotion
 - Organizational Behavior and Human Decision Processes
 - Psychiatry Research
 - Psychoneuroendocrinology
 - Scandinavian Journal of Work, Environment, & Health
 - Self and Identity
 - Small Business Economics
 - Social Science & Medicine
 - Stress and Health
 - Swiss Journal of Psychology
 - Wirtschaftspsychologie
 - Work & Stress

- *Grants*
 - Social Sciences and Humanities Research Council of Canada (SSHRC)
 - Swiss National Science Foundation (SNSF)

- *Conferences*
 - European Association of Work and Organizational Psychology (EAWOP)
 - Interdisciplinary Network for Group Research (INGroup)
 - Society for Industrial & Organizational Psychology (SIOP)

- *Publishers*
 - Oxford University Press

Professional Affiliations

- Deutsche Gesellschaft für Psychologie (DGPs)
- European Academy of Occupational Health Psychology (EAOHP)
- European Association of Work and Organizational Psychology (EAWOP)
- Schweizerische Gesellschaft für Psychologie (SGP)
- Society for Ambulatory Assessment (SAA)
- Society for Industrial and Organizational Psychology (SIOP)

Courses Taught

- *Master's Studies Level*
 - Introduction in Personnel Psychology (2016)
 - Counterproductive behavior (2016)
 - Emotions at Work (2009)
 - Introduction in Organizational Psychology (2007)
 - Pro- and Antisocial Behavior at Work (2009, 2014)
 - Self-Esteem Regulation at Work (2008, 2010)
 - Work and Labor Time (2007)
 - Work and Family (2015)
- *Bachelor's Studies Level*
 - Work and Personality (2008)

Students Advised

- *Ph.D. supervisor*
 - Chariatte, C. (ongoing)
 - Isgro, D. (ongoing)
- *Ph.D. co-supervisor*
 - Veisson, A. (ongoing)
 - Zhou, Z. (2014)
 - Eatough, E. (2012)
- *Master's Thesis*
 - 56 students
- *Bachelor's Thesis*
 - 54 students
- *Ph.D. committee member*
 - Johnston, C. (University of Lausanne, 2015)
 - Mueller, S. (University of Neuchâtel, 2016)
 - Steiner, R. (University of Lausanne, 2015)